

EMPLOYEE RETENTION TAX CREDIT OVERVIEW

	CONSOLIDATED APPROPRIATIONS ACT (RELIEF ACT)*	CONSOLIDATED APPROPRIATIONS ACT (RELIEF ACT)*	AMERICAN RESCUE PLAN ACT
Period Covered	3/13/20 - 12/31/20	1/1/21 - 6/30/21 (Q1 & Q2)	6/30/21 - 12/31/21 (Q3 & Q4)
Date Issued	12/27/20	12/27/20	3/11/21
IRS Guidance	2021-20	2021-23	Not issued
Number of Employees for Eligibility	< 100	< 500	< 500
Quarter Comparison	2020 to 2019	Q1 2021 to Q1 2019 or Q4 2020 to Q4 2019, Q2 2021 to Q2 2019	Q3 2021 to 2019 Q4 2021 to 2019
Quarterly Gross Receipts Reduction -or- Partial Shutdown	> 50% reduction -or- Government mandated partial or full shutdown	> 20% reduction -or- Government mandated partial or full shutdown	> 20% reduction -or- Government mandated partial or full shutdown
PPP Interaction	Can claim ERTC, but can't use wages claimed as PPP forgiveness	Can claim ERTC, but can't use wages claimed as PPP forgiveness	Can claim ERTC, but can't use wages claimed as PPP forgiveness
Calculation	50% of the first \$10,000 in qualified wages per employee	70% of the first \$10,000 in qualified wages per employee in a quarter	70% of the first \$10,000 in qualified wages per employee in a quarter
Maximum Credit Per Employee Per Quarter	N/A	\$7,000	\$7,000
Maximum Credit Per Employee Per Year	\$5,000 for 2020 Year	\$28,000 for 2021 Year	

*When the Consolidated Appropriations Act passed, those rules went into effect in place of the CARES Act rules. 6/8/21